

# ***The Windmill Primary Federation***

***Executive Headteacher: Ms A. Bailey***  
***Deputies: Mr S. Horsley and Mrs R. Ward***



## **ANTI - BULLYING POLICY**

### **School Ethos**

The Windmill Primary Federation aims to teach children to respect each other and each other's property. It is a place where pupils, parents, staff and governors learn together in partnership. We aim to provide an open, welcoming and stimulating environment in which every child feels safe and happy.

### **Definition**

Bullying is a wilful, conscious attempt to hurt, threaten or frighten someone.

Bullying is long-standing violence, physical or psychological, conducted by an individual or a group of people and directed against an individual who is not able to defend himself / herself in the actual situation.

It can be hitting, name calling, spreading rumours or hurting people's feelings and making them feel afraid or excluded.

Any person who stands by watching bullying occur shares responsibility for what is happening. Every person should feel free to report incidents without feeling intimidated.

### **Management**

Implicit within the Behaviour Policy

### **Sanctions**

If bullying should occur, the bully's parents will be informed and reasons sought as to the bully's behaviour. If bullying continues, loss of privileges, playing with other children, suspension or even expulsion may be required

### **Advice to Children**

If you are ever bullied:

- Tell a member of staff straight away
- Be honest – ask yourself if your own behaviour has caused someone else to be angry or upset with you
- Always report any bullying
- Never join in with any bullying
- Always stay in safe areas where you are allowed to be

**To be reviewed Autumn 2018**